

“The team has such a strong heart!”



With words like these from our team and a strong, supportive and positive, family culture we pride ourselves on making sure that our special team members remain at the centre of our practices.

We will ALWAYS place you first, are here to care, listen and support in any way we can. Nothing is too much for us!



Time to rest and relax!

Extended holiday allowance with an additional 3 days rewarded for each additional year with you to spend with family and friends, enjoying time together and lots of days out!



Flexibility

A range of flexible hours are available across our nurseries as we build a team focused on adaptability which meets individual needs and a healthy work life balance.

You can choose the 4 day week option and enjoy a long weekend every week or take the path of flexible bank shifts to work around your personal commitments.



Your well-being

We recognise that there are always stresses to everyday life but with our Mental Health First Aiders on site every day and an open door approach within a caring environment for our team we are always on hand to support your needs. Regular check in chats with our management teams and with supportive Room Leaders we ensure that we are always there to listen.

If you would like to find out more about us and our opportunities please contact manager@monkeypuzzleorpington.co.uk or call **01689 838 201**



Bonus Payment

We would love for you to spread the cheer and fly our Monkey Puzzle family flag for our exceptional childcare. £500 Refer a friend bonus awarded for ANY candidate in ANY position you have recommended to us.



Employee Assistance Support

Our completely confidential telephone number and 24/7 access for you and your family enables you to share those stressful moments and seek professional support and advice when life becomes more challenging.



Celebrating our Dream Team

End of year awards ceremony to recognise our team's dedication and commitment. The grand prize of £1200 for the winner towards an All-Inclusive holiday for two! – use winner photo from website/Facebook



Supportive Teamwork

Our wonderful team are incredibly special to us! They inspire excellence and consistently make a difference to our children and families in these most crucial of years!



Professional development

We are extremely passionate about providing our team with THE very best opportunities to grow, learn and develop so we have partnered with high quality training providers to bring a wide selection of accredited early years qualifications and training courses.

2 team training days a year are dedicated to you with lots of learning and fun where time spent together continues to build our amazing team.

Providing opportunities for progression and development is key to us and we feel great pride in recognising the steps our team have taken within their childcare careers.



Pension

You will automatically be enrolled onto our pension scheme where you will be in control of your monthly contributions and start building for your future.

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